

Analyst, Corporate Development and Strategy Group (CD&S)

Overview

The agriculture industry is currently experiencing unprecedented conditions, presenting numerous exciting development opportunities for Agrium. As an Analyst in Agrium's Corporate Development & Strategy department you will be involved in strategic planning, opportunity identification and analysis, transaction negotiation, and execution of growth opportunities. We are looking for an ambitious, analytical, and strategic thinker to join our Calgary-based team.

Purpose of Position

The Analyst will be engaged in developing strategies and pursuing transactions. In any project, the Analyst should be able to lead a project team to frame the opportunity, identify and separate the venture into individual profit drivers, analyze key risks, and develop innovative solutions. The Analyst will need to be able to balance multiple projects and tasks. Specific activities will include participating in strategic reviews, analysis of investment opportunities – including development and operation of financial analysis models, and participating in projects that have the potential of creating significant value.

Summary of Job Responsibilities

- Frames up value chains and performs SWOT (strengths, weaknesses, opportunities, and threats) analyses. From this work, the Analyst should be able to identify growth opportunities.
- Undertakes in-depth analysis of financial statements and other public disclosure documents.
- Develops and operates financial analysis models, identifies technical deficiencies in models developed by others, and recommends improvements.
- Assists in transaction execution, including leading certain components. This requires the Analyst to identify, understand and resolve issues.
- Participates in the various facets of due diligence to understand the risks that reside in transactions.
- Develops network of relationships throughout the organization and externally.

Qualifications:

- An MBA in finance or a CFA designation, together with at least 5 years of progressive experience in financial and strategic analysis.
- Strong analytical and computer modeling skills.
- Team player, in a fast paced environment; comfortable working in cross-functional groups
- Project management, organizational and time management skills.
- Have a passion to create. The Analyst must be uncomfortable with the status quo, have an urgent desire to accomplish and make a difference and must focus creativity on building long-term value for Agrium.
- Possess intellectual honesty. The person needs to be truthful and trustworthy, aware of strengths and weaknesses, and guided more by intellect than emotions or experience.
- Have a desire to learn. The individual needs to exhibit a natural inquisitiveness and curiosity, have an active longing to learn and to know (asks why), and freely share knowledge.

Apply directly to our website at: www.agrium.com/careers